



Delta Electronics, Inc. (the "Company")
Articles of Incorporation
(Translation)

Section I General Provisions

Article 1 The Company is incorporated as a company limited by shares under the Company Act of the Republic of China, and its name is "台達電子工業股份有限公司" in the Chinese language, and "Delta Electronics, Inc." in the English language.

Article 2 The Company is engaged in the following businesses:

1. A101020 Growing of crops;
2. C801010 Basic chemical industry business;
3. C801990 Other chemical material manufacturing business;
4. C802120 Industrial catalyst manufacturing;
5. CA02990 Other fabricated metal products manufacturing not elsewhere classified;
6. CA04010 Metal surface treating;
7. CB01010 Machinery equipment manufacturing business;
8. CB01071 Frozen and air-conditioning manufacturing business;
9. CB01990 Other machinery manufacturing business;
10. CC01010 Electronic power generating, electric transmission and power distributing machinery manufacturing business;
11. CC01030 Electric appliance and audiovisual electric products manufacturing business;
12. CC01040 Lighting equipment manufacturing business;
13. CC01060 Wire communication equipment and apparatus manufacturing business;
14. CC01070 Wireless communication devices and equipment manufacturing business;
15. CC01080 Electronic parts and components manufacturing business;
16. CC01090 Batteries manufacturing business;
17. CC01100 Restrained telecommunication radio frequency equipment and materials manufacturing;
18. CC01110 Computers and its peripheral equipment manufacturing business;
19. CC01120 Data storage media manufacturing and duplicating;
20. CC01990 Other electrical and electronic machinery and materials manufacturing business;

21. CD01010 Ship and parts manufacturing business;
22. CD01020 Tramway cars manufacturing business;
23. CD01030 Automobiles and auto-parts manufacturing business;
24. CD01040 Motorcycles and motorcycle parts manufacturing business;
25. CD01050 Bicycles and bicycle parts manufacturing business;
26. CD01060 Aircraft and parts manufacturing business;
27. CD01990 Other transportation equipment and parts manufacturing business;
28. CE01010 General equipment and instruments manufacturing business;
29. CE01021 measuring instruments manufacturing business;
30. CE01030 Photographic and optical equipment manufacturing business;
31. CE01040 Clocks and watches manufacturing business;
32. CE01990 Other photographic and optical equipment manufacturing business;
33. CF01011 Medical appliances and equipment business;
34. CQ01010 Die manufacturing;
35. E599010 Pipe lines construction business;
36. E601010 Electric appliance installation business;
37. E601020 Electric appliance construction business;
38. E602011 Frozen and air-conditioning engineering;
39. E603010 Cables construction;
40. E603040 Fire safety equipment installation business;
41. E603050 Automation control equipment manufacturing business;
42. E603090 Lighting equipment installation business;
43. E604010 Machinery installation business;
44. E605010 Computer equipment installation business;
45. E701010 Telecommunications construction;
46. E701030 Restricted telecommunication radio frequency equipment and materials
installation business;
47. EZ05010 Apparatus installation and construction business;
48. EZ14010 Sport venue equipment engineering;
49. F101130 Wholesale of vegetable and fruits;
50. F106030 Wholesale of die;
51. F106040 Water containers wholesale business;
52. F108031 Drugs and medical goods wholesale business;
53. F113010 Machinery wholesale business;

54. F113020 Electrical appliances wholesale business;
55. F113030 Wholesale of precision instruments;
56. F113050 Computer and office appliances and equipment wholesale business;
57. F113060 Wholesale of metrological instruments;
58. F113070 Telecommunication equipment wholesale business;
59. F113110 Wholesale of batteries;
60. F118010 Computer software wholesale business;
61. F119010 Electronic components and materials wholesale business;
62. F199990 Other wholesale business;
63. F201010 Retail sale of agricultural products;
64. F206030 Retail sale of die;
65. F208031 Medical equipment retail business;
66. F213010 Electrical appliances retail business;
67. F213030 Computer and office appliances and equipment retail business;
68. F213050 Retail sale of metrological instruments;
69. F213060 Telecommunication equipment retail business;
70. F213110 Retail sale of batteries;
71. F217010 Retail sale of fire safety equipment;
72. F218010 Computer software retail business;
73. F219010 Electronic components and materials retail business;
74. F399040 Non-store retail business;
75. F401010 International trade business;
76. F401181 Measuring instrument importing business;
77. F601010 Intellectual property business;
78. G202010 Parking area operators;
79. G801010 Warehousing and storage business;
80. I101061 Professional engineering consulting;
81. I103060 Management consulting services business;
82. I199990 Other consulting services;
83. I301010 Software design and service business;
84. I301020 Data processing services business;
85. I301030 Digital information supply services business;
86. I501010 Product external appearance designing business;
87. I599990 Other design business;

- 88. IG02010 Research development service business;
- 89. IG03010 Energy technical services business;
- 90. IZ13010 Network authentication service business;
- 91. IZ99990 Other industry and commerce services not elsewhere classified;
- 92. JE01010 Rental and leasing business;
- 93. ZZ99999 All businesses that are not prohibited or restricted by laws and regulations other than those requiring special permits.

Article 3 The Company shall have its head office in Taoyuan City, and may set up branch offices at various locations that the Board of Directors may deem necessary by resolution.

Article 4 The method to make public announcements of the Company shall be subject to Article 28 of the Company Law and regulations stipulated by the competent securities administration authority.

Article 4-1 When necessary for its operations, the Company may provide endorsement and guarantee in accordance with the "Operational Procedures for Providing Endorsement and Guarantee" of the Company.

Section II Capital Stock

Article 5 The total capital stock of the Company shall be in the amount of NT\$40,000,000,000, divided into 4,000,000,000 shares, at a par value of Ten New Taiwan Dollars (NT\$10) each, and may be issued in installments subject to the resolution of the Board of Directors. Within the aforementioned capital, NT\$1,000,000,000 divided into 100,000,000 shares shall be reserved for issuing warrants, preferred shares with warrants or corporate bonds with warrants.

In the event that the Company intends to issue employee warrants whose exercise price is lower than the closing price of the Company stocks as of the issue date, a resolution at a shareholders' meeting shall be adopted if voted in favor by two-thirds of the votes at a shareholders' meeting at which shareholders of more than one-half of the total issued and outstanding shares are present.

In the event that the Company intends to transfer to employees the bought-back shares at the price lower than the actual average buying-back price, a resolution at a shareholders' meeting shall be adopted prior to such transfer if voted in favor by two-thirds of the votes

at a shareholders' meeting at which shareholders of more than one-half of the total issued and outstanding shares are present.

Article 5-1 The aggregate amount of the Company's investment in other entities is not subject to the restriction stipulated in Article 13 of the Company Law.

Article 5-2 Deleted

Article 6 The shares of the Company may be made without physical certificates. Nevertheless, the stock of the Company shall be registered with the securities centralized depository institution.

Article 6-1 Deleted

Article 7 Unless otherwise provided for in applicable laws, regulations and rulings stipulated by the competent securities authority, the Company shall handle its stock affairs for shareholders in accordance with the Company Law and the Regulations Governing Handling of Stock Affairs by Public Companies.

Article 8 Deleted

Article 9 Deleted

Article 10 Deleted

Article 11 Registration for stock transfer shall be suspended for sixty days before any general shareholders' meeting, thirty days before any special shareholders' meeting, and five days before a record date on which dividends, bonuses or any other interests are scheduled for distribution by the Company.

Section III Stockholders' Meeting

Article 12 Shareholders' meetings shall be of two types: general meetings and special meetings. General shareholders' meetings shall be convened within six months after the end of each fiscal year. Special meetings shall be convened according to laws when necessary.

Article 12-1 The shareholders' meeting of the Company may be held by means of visual communication network or other methods promulgated by the central competent authority.

Article 13 In case a shareholder is unable to attend a shareholders' meeting, the shareholder may issue a proxy form to appoint a proxy on his/her behalf to attend such meeting in accordance with Article 177 of the Company Law.

Article 13-1 Where the Company convenes the shareholders' meeting, the shareholders could exercise their voting right in writing or by way of electronic transmission. A shareholder who exercises his voting right in writing or by way of electronic transmission shall be deemed to have attended the shareholders' meeting in person, but shall be deemed to have waived his voting right in respect of any extemporaneous motions and amendments to the original proposals at the shareholders' meeting. The declaration of intention by a shareholder shall be handled according to Article 177-2 of the Company Law.

Article 14 A shareholders' meeting shall be presided over by the Chairman of the Board of Directors. In case of his absence, the Chairman of the Board of Directors shall designate one director to act on his/her behalf. In the absence of such designation, the directors shall elect one from among themselves as the chairman of the meeting.

Article 15 A shareholder shall be entitled to one vote for each share held by him/her; except those shares for which the voting rights are restricted or excluded as stipulated in Article 179 of the Company Law.

Article 16 Unless otherwise provided for in the Company Law, any resolution at a shareholders' meeting shall be adopted if voted in favor by the majority of votes at a shareholders' meeting at which shareholders of more than one-half of the total issued and outstanding shares are present.

Article 17 Resolutions adopted at a shareholders' meeting shall be recorded in the minutes and signed or sealed by the chairman of the meeting, which shall be distributed to each shareholder within twenty (20) days after the meeting. The minutes shall record the key contents and the results of the meeting. The minutes, the sign-in book of attending shareholders and proxy forms shall be kept in the Company. The distribution of meeting minutes may be affected by means of a public announcement.

The preservation period for the minutes, sign-in book of attending shareholders, and proxy forms shall be subject to the Company Law.

Section IV Directors

Article 18 The Company shall have at least five but no more than thirteen directors to be elected at the shareholders' meeting by the shareholders from any person with legal capacity in accordance with the Company Law. The term of office for directors shall be three years. All of the directors are eligible for re-election.

To conform to the Securities and Exchange Act, the Company shall have, among the aforementioned directors, at least three independent directors, and the number of independent directors shall be no less than one-fifth of the total number of the directors. The directors (including independent directors) shall be elected from among the nominees listed in the roster of director candidates pursuant to the candidates nomination system in Article 192-1 of the Company Law. Compliance matters with respect to independent directors shall be subject to the regulations prescribed by the Company Law and the securities authority.

The aggregate number of the registered shares held by all directors shall be subject to the regulations, if any stipulated by the competent securities authority.

Directors may be entitled to receive remuneration of services rendered for the Company, evaluated by the compensation committee according to their respective value of contribution, and the board of directors is authorized to determine their remuneration according to the evaluation made by the compensation committee and general standard in the same industries. Remuneration for independent directors may be different from non-independent directors.

The Company may purchase liability insurance for its directors.

Article 18-1 The Company shall establish an Audit and Risk Committee according to Article 14-4 of the Securities and Exchange Act and the Audit and Risk Committee shall have such powers and duties of supervisors as provided in the Company Law, the Securities and Exchange Act, and other laws and regulations.

Article 19 When one-third of the directors have vacated their offices, a shareholders' meeting shall be convened by the Board of Directors within sixty days to elect new directors to fill the vacancies. The term of office of the newly elected director shall be the same as the remaining term of the predecessor.

Article 20 Deleted

Article 21 The Board of Directors shall be formed by directors. The directors shall elect from among themselves the Chairman of the Board of Directors by a majority of votes cast by the directors present at the meeting attended by at least two-thirds of the directors, and such method may apply to the election of Vice Chairman. The Chairman and Vice Chairman shall conduct the business of the Company in accordance with applicable laws and regulations, these Articles of Incorporation of the Company, the resolutions adopted at shareholders' meetings and the resolutions adopted by the Board of Directors.

Article 21-1 The Company may set up various functional committees under the Board of Directors. Each functional committee shall stipulate the operating rules for its functioning and such operating rules shall only take effect after the approval of the Board of Directors.

Article 22 Business policy of the Company and other important matters shall be decided by resolutions adopted by the Board of Directors. Any meeting of Board of Directors shall be convened by the Chairman of the Board of Directors who shall also be the chairman of the meeting, provided that the first meeting of each term of the Board of Directors shall be convened in accordance with Article 203 of the Company Law. In case the Chairman of the Board of Directors is on leave or cannot exercise his powers, he may designate a proxy in accordance with Article 208 of the Company Law.

Article 22-1 The notice of meeting of Board of Directors shall be made in accordance with Article 204 of the Company Act, and may be made in writing, or by email, facsimile, etc.

Article 23 Unless otherwise provided in the Company Law, a meeting of the Board of Directors at which a resolution is adopted shall be attended by a majority of the directors and a majority of those present shall vote in favor of such a resolution. If a director cannot attend a meeting of Board of Directors, he shall appoint another director as proxy to attend the meeting and shall execute a power of attorney for the proxy. The power of attorney shall specify the scope and limitation of authority or powers in respect to the business to be transacted at the meeting. The proxy may accept the appointment of one director only. If a meeting of the Board of Directors is held by way of a videoconference, the director who attends the meeting in such manner shall be deemed as present in person.

Article 24 Resolutions adopted at the meeting of the Board of Directors shall be recorded in the minutes and signed or sealed by the chairman of the meeting and the recorder. The minutes shall be distributed to each director within twenty (20) days after the meeting.



The minutes shall be classified as important files of this Company and shall be well preserved during the existence of the Company. The required items of the minutes shall be subject to the Company Law and the Regulations Governing Procedure for Board of Directors Meetings of Public Companies.

The production and distribution of the meeting minutes may be made in the electronic form.

Article 25 Deleted

Section V Officers and Staffers

Article 26 The Company may appoint officers. The appointment and discharge of the officers shall be approved by a majority in a meeting of the Board of Directors attended by a majority of the directors.

Article 27 Deleted

Article 28 Deleted

Section VI Finalization of Accounts

Article 29 The fiscal year of the Company shall be from January 1 to December 31 of each year. After the end of each fiscal year, the following reports shall be prepared by the Board of Directors, which deliver the same to the Audit and Risk Committee for audit thirty days before the convention of the general shareholders' meeting, and such documents, as well as the audit report made by the Audit and Risk Committee, shall be submitted to the general shareholders' meeting for acceptance:

1. Business Report;
2. Financial Statements; and
3. Proposal concerning allocation of earnings or making up losses.

Article 30 If the Company makes profits for the current year, the Board of Directors shall resolve on the allocation of at least 3% as the employee compensation and no more than 1% as the compensation for directors. If the Company has cumulative losses, the amount equivalent to such losses shall be reserved prior to the allocation and reported in the shareholders' meeting. Qualification requirements of employees, including the employees of subsidiaries of the company meeting certain specific requirements, entitled to receive the



abovementioned compensation, may be specified by the authorized Board of Directors or the person authorized by the Board of Directors.

The employee compensation mentioned in the preceding Paragraph includes no less than 4% for non-executive employees.

As referred to the “Regulations for Tax Preferences Provided to Small and Medium Enterprise on Wage Payment Raising”, the definition for the range of non-executive employees mentioned above is the personnel whose salary is lower than non-executive employees.

The Company shall allocate the earnings for each fiscal year in the following order:

1. Paying tax;
2. Making up losses for preceding years;
3. Setting aside a legal reserve at 10% of the earnings unless the accumulated amount of the legal reserve has reached the total paid-in capital of the Company;
4. Setting aside or reversing a special reserve according to relevant regulations when necessary;
5. The balance together with the retained earnings as of the beginning of the fiscal year concerned shall be the shareholders' dividends.

The Company is at a stage of stable growth, and the benefits of shareholders, stability of financial condition and business development shall be considered when it comes to dividend distribution. In view of its future capital expenditure and reinvestment plans, the amount of dividends distributed to shareholders should not be less than 50% of its net profit after tax of the year, of which cash should account for more than 15% of the dividends distributed to shareholders.

Section VII Supplementary Provisions

Article 31 The internal organizational rules and regulations of the Company shall be separately stipulated by the Board of Directors.

Article 32 In regards to all matters not provided for in these Articles of Incorporation, the Company Law and other laws and regulations shall govern.

Article 33 These Articles of Incorporation were enacted on July 28, 1975;

The first amendment was made on September 25, 1976;

The second amendment was made on January 10, 1977;

The third amendment was made on May 31, 1977;

The fourth amendment was made on May 29, 1978;
The fifth amendment was made on March 31, 1979;
The sixth amendment was made on May 28, 1979;
The seventh amendment was made on September 20, 1980;
The eighth amendment was made on September 9, 1982;
The ninth amendment was made on April 20, 1983;
The tenth amendment was made on June 25, 1984;
The eleventh amendment was made on June 10, 1985;
The twelfth amendment was made on June 20, 1985;
The thirteenth amendment was made on July 12, 1985;
The fourteenth amendment was made on April 18, 1987;
The fifteenth amendment was made on May 12, 1987;
The sixteenth amendment was made on November 17, 1987;
The seventeenth amendment was made on December 11, 1987;
The eighteenth amendment was made on March 19, 1988;
The nineteenth amendment was made on May 12, 1988;
The twentieth amendment was made on July 24, 1988;
The twenty-first amendment was made on November 25, 1988;
The twenty-second amendment was made on May 22, 1989;
The twenty-third amendment was made on May 9, 1990;
The twenty-fourth amendment was made on May 8, 1991;
The twenty-fifth amendment was made on May 8, 1992;
The twenty-sixth amendment was made on May 8, 1993;
The twenty-seventh amendment was made on May 9, 1994;
The twenty-eighth amendment was made on May 10, 1995;
The twenty-ninth amendment was made on June 6, 1996;
The thirtieth amendment was made on June 3, 1997;
The thirty-first amendment was made on May 15, 1998;
The thirty-second amendment was made on May 12, 1999;
The thirty-third amendment was made on May 18, 2000;
The thirty-fourth amendment was made on May 16, 2001;
The thirty-fifth amendment was made on May 16, 2002;
The thirty-sixth amendment was made on May 6, 2003;
The thirty-seventh amendment was made on May 18, 2004;

The thirty-eighth amendment was made on May 19, 2005;
The thirty-ninth amendment was made on May 18, 2006;
The fortieth amendment was made on June 8, 2007;
The forty-first amendment was made on June 13, 2008;
The forty-second amendment was made on June 10, 2009;
The forty-third amendment was made on June 15, 2010;
The forty-fourth amendment was made on June 24, 2011;
The forty-five amendment was made on June 19, 2012;
The forty-Six amendment was made on June 7, 2013;
The forty-seventh amendment was made on June 10, 2014;
The forty-eighth amendment was made on June 10, 2015;
The forty-night amendment was made on June 8, 2016;
The fiftieth amendment was made on June 11, 2018;
The fifty-first amendment was made on June 14, 2022;
The fifty-second amendment was made on June 13, 2023;
The fifty-third amendment was made on May 30, 2024.
The fifty-fourth amendment was made on May 29, 2025.